



Holy Cross Lutheran Church
Council Meeting Minutes
August 15, 2022

Attendees: Sam Carter, Stanley Medikonda, Joe Baggett, Cheryl Smith, Chip Edward, Deb Reilly, Karen Faulkner, Anne Geiger, Gene Bain, Gary Wolfe, Chris Nelson, Carol Shaffer, Pastor Martin Eldred, Jeremy Shoop

I. Call to Order

Sam Carter called to order the Zoom meeting of the Holy Cross Lutheran Church (HCLC) Council at 7:00 p.m.

II. Devotions

Gene Bain led devotions and prayer.

III. Draft Agenda

1. Call to Order
2. Devotions – Gene Bain
3. Approval of the minutes
4. Treasurer Report and Approval
5. Director of Music and Liturgy Report
6. Pastor’s Report
7. Reading of correspondence
8. VP/Finance Committee Report
9. Reports of ministry teams
 - Community Outreach – Deb Reilly
 - Christian Education – Chip Edwards
 - Stewardship – Chris Nelson
 - Worship and Music – Carol Shaffer
 - Property - Gary Wolfe
 - Personnel - Gene Bain
 - Fellowship – Anne Geiger will be out of town
 - Youth – Vacant
 - Evangelism – Karen Faulkner
10. Unfinished business
 - a. 2023 Sabbatical for Pastor Martin
11. New business
 - a. Sterling Playmakers - Use of Bldg (8/23-9/30 M-F 6-10)
 - b. Christmas Tree Sale – Use of Bldg/Parking Lot
12. Closing prayer

IV. Approval of Minutes

Joe Baggett made the motion to approve the minutes from the June 20, 2022 meeting. The minutes were approved. Deb Reilly seconded approval. The motion passed unanimously.

V. Treasurer's Report

Joe Baggett submitted his report prior to the meeting. Joe said he wants to call attention to one change at the bottom of the report. It should read July, not June. Gene Bain mentioned that the restrictive funds are killing us and asked for insight of what happened. Joe will take a look at it and get back. Joe said we are down each month in our giving. Gene Bain mentioned that we will be saving when Teresa leaves. Her last day will be at the end of August. There will be one payroll problem in that payroll ends on August 26th.

Pastor Martin asked that when referring to specific numbers, that individuals identify which page they are referring to as not everyone is on the same page. Sam Carter said some numbers look really bad, but are not really. He pointed out that we typically have a reasonably good December. There has been a dropoff and it looks like this year people are going back. We should emphasize bill pay or online giving. Gene Bain made the motion to approve the report and was seconded by Karen Faulkner. All voted in favor of approval.

VI. Director of Music and Liturgy Report

Jeremy Shoop submitted his report and has no additions or corrections.

VII. Pastor's Report

Pastor Martin submitted his report. We had a tentative start last year with confirmations. Pastor wants to re-energize that and it could be a hybrid thing. He is talking with parents and Jeremy about building a youth group program...one with events where you would invite your friends. Sunday School will be starting back up. Adults will be meeting in Room 202. His focus will be on the small book in the Bible. Pastor will be starting a session on dealing with grief and celebration of life.

VIII. Correspondence

No report. Sam Carter asked Cheryl to send thank you notes to Vivian Jefferson, Joe Makowski and Gene Bain for their work on the personnel process in the hiring of the two part-time administrative employees. He also asked that thank you notes be sent to Suzanne Baggett, Chris Nelson, Pastor Martin, Jeremy Shoop, Beatriz Orellano and Amy McNaughton for their work on the Vacation Bible School program.

IX. Vice President/Finance Committee Report

Stanley Medikonda did not have a report.

X. Reports of Ministry Teams

Outreach – Deb Reilly said that everything is in her report.

Education – Chip Edwards submitted his report. He asked for help with finding a replacement for the Sunday School Superintendent who has submitted her resignation. Pastor Martin said that he confirmed with Suzanne Baggett earlier today and told her she's doing a great job. She has agreed to stay on. Chris Nelson has expressed his appreciation for bringing families back to church. Sam Carter asked that we send notes of appreciation to let her know how much she is appreciated and loved. Send Sam a one-liner and he will send a special letter to her to let her know what she has meant to us.

Stewardship – Chris Nelson had nothing to report. He needs to discuss how we get things done in the next few weeks. Joe Baggett said that Stewardship needs to talk to the rest of the congregation to step it up for 2022 and not just 2023. Carol Shaffer asked about fundraising....could we do something on Rally Day? Karen said you could generate funds but will need to have enough time to organize. Joe said people need to reflect on the needs. Karen Faulkner suggested encouraging a prayer vigil asking for help to keep things going.

Worship – Carol Shaffer submitted a written report. Carol said the flower fund is gone. Charlie is taking funds out of the Altar Guild budget. Sam suggested that Carol submit an article for Quest and suggested going back to a paper copy in the narthex although that requires two lists to monitor.

Property – Gary Wolfe submitted a written report. The parking lights are done. He's working on a new sign. Two different backgrounds are being reviewed – white and aluminum. White is brighter but won't last as long; aluminum will last a lot longer. Anne Geiger asked if we could go somewhere to see examples. Joe mentioned that the Pastor's name should be added to the sign. Gary said that he will get a list of other signs and check into adding Pastor's name to the sign. Gary said we need to move quickly on this. Deb Reilly made a motion to approve Gary moving forward on the sign replacement. Pastor Martin seconded. All were in favor and it passed unanimously. The subject of the broken ice machine came up. Jeremy said that someone has offered to replace the ice machine. Gary Wolfe will take care of restocking the First Aid kits.

Personnel – Gene Bain mentioned Pastor Martin was on the hiring team for the administrative positions and should receive a thank-you note as well. The admins will work Wednesday, Thursday, and Friday this week and will continue next week.

Fellowship – Anne Geiger submitted a written report and has nothing further to add.

Evangelism – Karen Faulkner said October will be a busy month and pray for no rain on October 8th. Give Karen a date for Trunk or Treat so that it can be communicated on October 8th. Deb will reach out to the high school to see if they will give us their popcorn machine to use. Sarah's brother also has one.

Unfinished Business

Sam and Pastor discussed a sabbatical for Pastor. Sam will tell the Finance Committee to put money in the budget for next year.

The Sterling Playmakers have asked to use our building for rehearsals. Anne Geiger made a motion for approval; Deb Reilly seconded. All were in favor and it passed unanimously. They will bounce around between the Fellowship Hall, Conference Room 202 and the gathering room dependent upon other activities that may be going on at their rehearsal times. Gene Bain asked about liability insurance and Jeremy said that the group carries their own insurance. Deb Reilly made the motion to approve, seconded by Pastor Martin and all were in favor.

The Boy Scouts asked to use the parking for Christmas tree sales again. Sam said that it is probably ok, but they need to be responsible for them getting rid of everything. Pastor Martin said that we need to be gentle in our approach. The tree for the Sanctuary is nice, but we don't need extra ones for other families. Anne Geiger made the motion to approve, seconded by Gary Wolfe. All were in favor and the motion passed unanimously.

Adjourn

The meeting adjourned at 8:06 p.m. Pastor Martin led the closing prayer.

REMINDERS:

Devotions

September – Chip Edwards

October – Carol Shaffer

Meetings

September 12 – ExComm (6:00 p.m.)

September 19 – Council Meeting (7:00 p.m.)

October 10 – ExComm (4:00 p.m.)

October 17 – Council Meeting (7:00 p.m.)