



Holy Cross Lutheran Church
Council Meeting Summary
January 18, 2021

I. Call to Order

President Sam Carter called to order the Zoom meeting (during Covid-19 pandemic) of the Holy Cross Lutheran Church (HCLC) Council at 7:03 p.m.

II. Devotions

Sam Carter led devotions, followed by Pastor leading us in prayer.

III. Draft Agenda

1. Call to Order/Devotion/Prayer
2. Approve Draft Agenda
3. Approve Meeting Summary from December
4. Treasurer's Report
5. Vice President Report
6. Pastor's Report
7. Secretary's Report – Correspondence
8. Reports of Ministry Teams
9. Unfinished Business
10. New Business
11. Closing Prayer
12. Adjournment

IV. Approval of Summary

Roy Geiger moved approval of the January 2021 summary. Dick Krapf seconded. The motion carried unanimously. It was noted that Rob Coffman did not vote as he attended the December meeting as Vice President-elect.

V. Treasurer's Report

The Treasurer's Report (attached) was circulated prior to the meeting. Bob is waiting for approval of the PPP loan to be processed. If approved, we will be \$328 to the good; if it does not get approved, we will be about \$34,000 in the hole.

The outlook for 2021 looks good. Pledges are up for the coming year. Bob commented that the Holy Cross family stays together. Sam Carter said that he has updated all the data in the budget and sent out copies. We are able to pay all of our obligations and we're paid up from last year with a plus to start the year.

Suzanne Flegal moved approval of the budget. Roy Geiger seconded. The motion carried unanimously.

VI. Vice President's Report

The Vice President's Report (attached) was circulated by Rob Coffman prior to the meeting. Rob was welcomed to the council and Sam said he is happy to see Rob jumping right in.

VII. Pastor's Report

Pastor Martin circulated his report prior to the meeting.. Pastor Martin said that it will be a number of months before we will be able to see each other. We won't have Easter together, maybe by summer...hopefully by the fall. People making calls to members is important. The staff is doing well and church members have been supportive. Pastor Martin referred to the four bullet points he listed in his report:

- How can we better connect with our families, especially those with young children?
- How can we better connect with one another as a community?
- Who is not at the table right now? Whose voice is not being heard?
- How can we better affirm, proclaim, and advertise that ALL people are welcome here? That Holy Cross is a community of inclusion and affirmation; celebration and incorporation for all of our siblings in Christ?

That is the challenge for Holy Cross this year. We need to be proactive, not reactive.

Chris Nelson stated that we need to look to opportunities to bring people together, perhaps a service project and something that would get the kids involved. We need to find a way to engage members in other ways, possibly a hike, helping at LINK, visit the sanctuary during non-service hours to acquaint the children with the building, clean the creek bed, etc. Sam Carter has been looking into Subsplash as a means to make it easier to connect. Anyone with ideas should send them to Sam.

Ministry Teams

Outreach – Suzanne Flegal circulated a report prior to the meeting. She added she received an email from Herndon Cares. They are revamping what they are doing to help in the community. Suzanne will share the email with the council members.

Worship and Music – Kathy Makowski circulated a report prior to the meeting. She said they have some things to work out by moving forward.

Christian Education – Betty Skelton had no report.

Evangelism – Roy Geiger said he will follow Pastor Martin's lead.

Property – No report from Dennis Pattison. Sam Carter thanked Dennis for fixing the lights in the parking lot. We're still getting used to the LED lights. Another pole with a motion detector light will be added. Roy Geiger suggested checking with the Town of Herndon as there may be guidelines surrounding the amount of illumination allowed near residential housing.

Personnel – No report from Dick Krapf.

Roy reminded Sam that the Secretary's Report was overlooked. Cheryl had no report but reminded council members to copy Teresa when submitting their monthly reports. Cheryl was asked to compose thank you letters for the following:

- Deb Reilly for everything she did to get us through the Christmas holidays.
- Lynn Russo for taking care of the poinsettias
- Bev Miller for getting good quality poinsettias.

New Business

Budget – Sam sent out a new budget spreadsheet earlier in the day. Rob said the numbers came in stronger than last year. A review of the spreadsheet ensued. After discussion, the council voted on the pale green column (spreadsheet attached). Rob Coffman moved to approve the amended budget as outlined in Column P of the attached budget spreadsheet. Roy Geiger seconded. It was made clear that this does not reinstate bonuses or cell phone reimbursement. Compensation remains the same as 2020 compensation. These numbers do not reflect income from renters or a big Easter intake. With this clarification, all voted in favor of approval.

Sam said we may be able to apply for grant money to use for increasing physical security: add a vestibule so that people go through 2 sets of doors, a back-up server (possibly housed at Herndon Methodist), lights, cameras with higher resolution.

Sam mentioned that we are paying for 2 or 3 Zoom accounts. He said that we may be able to get half off of the subscription, which would bring it to \$75. Sam said we will limp along until the contract expires and then we will create a generic account.

Roy Geiger asked about the February council retreat. We can't do in-person planning this year. It was suggested that we concentrate on two or three things that we can do really well. Now that the budget is behind us, we can start in February with a clean slate. Sam suggested we focus on the last bullet from Pastor Martin's report and that we push forward on the Reconciling in Christ project. Sam said he will get together with Pastor Martin to discuss annual planning. Roy would like to see recap notes from last year's goals.

Adjourn

The meeting ended with a closing prayer. Suzanne Flegal made a motion to adjourn at 8:10 p.m. The motion passed unanimously.

Absentee: Daniel Contreras, Pam Darby

REMINDERS:

Devotions

February – Roy Geiger

March – Suzanne Flegal

Meetings

February 8 – ExComm (7 p.m.)

February 15 – Council Meeting (7 p.m.)

March 8 – ExComm (7 p.m.)

March 18 – Council Meeting (7 p.m.)