



Holy Cross Lutheran Church
Council Meeting Summary
December 14, 2020

I. Call to Order

President Deb Reilly called to order the Zoom meeting (during Covid-19 pandemic) of the Holy Cross Lutheran Church (HCLC) Council at 7:01 p.m.

II. Devotions

Dennis Pattison led devotions, followed by Pastor leading us in prayer.

III. Approval of Draft Agenda

Suzanne Flegal moved approval of the agenda (below). Roy Geiger seconded. The motion carried unanimously.

1. Call to Order/Devotion/Prayer
2. Approve Draft Agenda
3. Approve Meeting Summary from August
4. Treasurer's Report
5. Secretary's Report – Correspondence; Giving Thanks
6. Vice President's Report
7. President's Report
8. Pastor's Report
9. New Business
 - a. Budget (Sam) – Status of Commitments and 2021
 - b. Sign-up for 2021 Devotions (Cheryl)

IV. Approval of Summary

Daniel Contreras moved approval of the November 2020 summary. Kathy Makowski seconded. The motion passed unanimously.

V. Treasurer's Report

The Treasurer's Report (attached) was circulated prior to the meeting. Bob reported that November was a positive month. He went on to state that going back to 2014, there was only one year where it was positive. All were in the red, but ended up in the black. He is confident that will be the case this year. Bob thinks that we will get forgiveness for our PPP loan. Conclusion: we have been able to manage amazingly well. It is a good indication for the future.

Suzanne Flegal said that she did not keep track of the donated items throughout the year, but it would probably be valued at \$10,000.

Roy Geiger asked Bob about our letter of intent to the Synod. Bob replied that we have donated \$900 and have not donated anything for the past 11 months. We will have to see where we end up. The letter of intent for 2021 states a \$5,000 contribution. Dick Krapf asked if we received any additional commitments. Three more cards have been received.

VI. Secretary's Report

No report from the Secretary. Deb Reilly asked that a thank-you card be sent to Suzanne Baggett for her work in coordinating the Santa Lucia program. A thank you should also be extended to Sam Contreras for his help with putting up the lights in preparation for Christmas Eve services. Suzanne Flegal asked that a thank you card be sent to the Herndon Woman's Club for their consistent assistance and support of HCLC's outreach within the community as they have contributed to several of the church's drives.

VII. Vice President's Report

The Vice President's Report (attached) was circulated prior to the meeting. Sam Carter has been working with Vanco and Subsplash (social interaction sites), but has not finished researching. He mentioned there was a problem with giving through Vanco, but that should be fixed tomorrow. Sam has also been working on getting the ability to livestream the Christmas Eve services from the front door. Sam expressed his gratitude to the Quaranteam for their flexibility in working with him with all the changes he has been making to the streaming technology,

Finance will wait to see where we stand at the end of the year, but it looks like we can hold the course and not take down anyone's salary for January and February. They make take the nursery staff down to \$15/hour, but the difference is so minimal, it is not worth making that change. We should be able to maintain through the end of the year, but will have to look at the data a quarter at a time.

Sam extended a thank you to Dennis Pattison for taking care of the two roofing problems while dealing with his surgery and his mother's illness and passing.

VIII. President's Report

Deb Reilly's report (attached) was circulated prior to the meeting. Deb asked if anyone had any questions. There were none.

IX. Pastor's Report

No written report. Pastor Martin thanked Sam for working on the money aspect. Pastor has been participating in Zoom calls with the west end of the conference. Bishop Ortiz also meets with the Synod pastors providing support in these trying times. She suggested that at the end of the year, they should all go back and evaluate how far they have come.

Pastor expressed how awesome things are going and wants to thank the Finance, Worship and Music, Evangelism, Outreach, and Christian Ed for all their hard work.

New Business

Budget – Sam proposed the following motion for approval: Hold staff compensation at 2020 levels (excluding cell phone reimbursement and bonuses) through February to allow us time to revisit after 2020 books are closed out, all pledges are in, and we have a full view of our financial status. Dick asked about changing the nursery staff's salaries. Sam said they will revisit in February, but for now, will leave things as they are currently. Pastor Martin mentioned that statistically, January and February are low months so something to consider. Daniel seconded. The motion carried unanimously.

Roy Geiger mentioned that in the letter to the congregation, a comment should be included to thank the congregation for stepping up their support, but also to let them know that we still need their continued support.

Devotions – Send an email to Cheryl indicating which month you would like to lead devotions.

Property – Dennis Pattison had no report.

Evangelism – Roy Geiger noted that the Christmas Eve banner is up with a landscape light shining on it. When driving by, please let Roy know if you see a problem. Roy still needs ushers for the 3 o'clock and 9 p.m. worship services. Let Roy know if you are available.

Worship and Music – No report.

Outreach – Suzanne Flegal submitted a report (attached). Suzanne thanked everyone who reached out to their friends for help with the Embry Rucker lunch.

Christian Education – Betty Skelton – No report. Betty mentioned that she noticed the light is out on the church sign on the Herndon side.

Stewardship – No report.

Personnel – No report.

Fellowship – No report. Pam Darby said she was very pleased with yesterday's event in reference to the Santa Lucia celebration.

Youth – No report.

Jeremy thanked everyone for their concerns while he was in the ER at Reston Hospital. He was given medication and is doing fine.

As is the custom when changing Presidents, Deb Reilly presented Sam Carter with the following: Roberts' Rules, a Reader's Digest version of Roberts' Rules, the gavel, Bayer Aspirin with an expiration date of 1988, the Horse, and a list of the items being transferred to the new president.

Adjourn

Suzanne Flegal made a motion to adjourn at 8:10 p.m. It was seconded by Dennis Pattison. The motion passed unanimously.

Absentee: None

REMINDERS:

Devotions

February – Roy Geiger

March - TBD

Meetings

January 11 – ExComm (5 p.m.)

January 18 – Council Meeting (7 p.m.)

February 8 – ExComm (5 p.m.)

February 15 – Council Meeting (7 p.m.)