

Holy Cross Lutheran Church  
Council Meeting Summary  
April 23, 2018

I. Call to Order

President Mike Berg called to order the meeting of the Holy Cross Lutheran Church Council at 6:58pm.

II. Devotion

The group discussed Chapter 3 of Lasting Impact by Carey Nieuwhof. The focus was that healthy leaders create healthy churches and the importance of creating a healthy climate as we work for our community.

III. Approval of Agenda

Roy Geiger moved approval of the agenda (below). Dennis Pattison seconded. The motion passed unanimously.

- Call to Order
- Devotions
- Approve Draft Agenda
- Approve Draft Summary from March 2018
- Treasurer's Report
- Secretary's Report
- Vice President's Report
  - 2019 Budget Process
  - Capitol Campaign
- Pastor's Report
  - Survey Results
- Ministry Reports
  - Personnel – Employee Manual
  - Property – Building Use Requests
- Adjourn

IV. Approval of Summary from March 2018

Roy Geiger moved approval. Mike Faulkner seconded. The motion passed unanimously.

V. Vice President's Report (Change in order of agenda)

Deb Reilly reported that the Finance Team would like to develop a Capitol Campaign that encompasses the various financial needs and plans for Holy Cross. Each Ministry Chairperson will be asked to fill out a short profile highlighting where your Ministry is and recommending goals for the next 3 – 5 years. Goals should be framed by the CAT goals. The profiles will be due by May 13 and at the May Council meeting we will review them, prioritize them and compare them to the budget. The

prioritized list will then be taken to the congregation with examples of options members might choose to contribute to the Capitol Campaign.

It's time to begin planning the 2019 budget. Each Ministry Chair will electronically receive a template to fill in with financial information. These will be due prior to the June Council meeting.

Based on our current financial statement, all Ministries are asked to defer discretionary spending while we wait to see how April collections go.

#### VI. Treasurer's Report

The Treasurer's report was circulated prior to the meeting. Bob Thompson added that we are holding on to our reserves. At this time we are not contributing to the Synod.

#### VII. Secretary's Report

No updates at this time. Requests for four Thank you cards were made.

#### VIII. Pastor's Report

The Pastor's Report was circulated prior to the meeting. There were no questions about the report.

Pastor Kleiber reviewed the results from the survey. There will be no action taken with respect to the survey at this time. The tentative plan is to revisit the survey results in June and begin a discussion about what actions might be taken. If there are members of the congregation who are interested in RIC, we can begin that exploration at that time.

#### IX. Ministry Reports

Most of the Ministry Reports were circulated prior to the meeting and are attached to this summary. Additional points are listed below.

##### Personnel

Roy Geiger moved that we accept the Personnel Manual as the document that will guide Holy Cross in personnel matters. Suzanne Flegal seconded. The motion passed unanimously

##### Outreach

A report was circulated prior to the meeting. There were no questions.

Suzanne Flegal added that the next Outreach meeting is rescheduled for April 29<sup>th</sup>.

##### Property

Dennis Pattison reported that the fallen trees will be removed and replaced this week. A member of the congregation has offered to cover the cost.

#### X. New Business

Mike Berg, Deb Reilly and Roy Geiger met with parents in our congregation who have young children to discuss ideas for better meeting their needs. It was a productive meeting and a Parent Group will be formed as a result. More discussion will follow.

XI. Adjournment

Bette Skelton moved that we adjourn. Dennis Pattison seconded. The motion passed unanimously.