

Holy Cross Lutheran Church
Council Meeting Summary
March 19, 2018

I. Call to Order

President Mike Berg called to order the meeting of the Holy Cross Lutheran Church (HCLC) Council at 7:00pm.

II. Devotion

The group discussed Chapter 2 of Lasting Impact by Carey Nieuwhof. The focus was exploring how we respond as people attend church less often.

III. Approval of Agenda

Roy Geiger moved approval of agenda (below). Bob Thompson seconded. The motion carried unanimously.

Call To Order

Devotion

Approve Draft Agenda

Approve Council Summaries from October 2017, January 2018 and February 2018

Treasurer's Report

Secretary's Report

Vice President's Report

Pastor's Report

Ministry Reports

Action Items

Appointment of Synod Representatives

Herndon Festival Proposal

New Connections Proposal

Noisy Offering Proposal

Adjourn

IV. Approve Council Summaries

The Council Summary from October 2017 had not been approved. Deb Reilly moved approval of the summary. Pastor Kleiber seconded. The motion passed unanimously.

The Council Summary from January 2018 had not been approved. Pam Darby moved approval of the summary. Pastor Kleiber seconded. The motion passed unanimously.

Mike Faulkner moved to accept the summary of the February 2018 meeting. Dennis Pattison seconded. The motion passed unanimously.

V. Treasurer's Report

The Treasurer's Report was circulated in advance of the meeting. Bob Thompson reported that we were down this month. If we follow recent trends, we should make the deficit up in the next month or two.

VI. Secretary's Report

The October summary approved tonight is the final summary for 2017. There was no council meeting in November due to the Annual meeting. In December, a fellowship activity was held in place a council meeting.

Requests were made for thank you notes to Kevin D, Amy M, Judy K, and Lisa T. Dennis Pattison will email thanks to those who helped with the cleanup day.

VII. Vice President's Report

Two documents were circulated to council members prior to the meeting. Deb Reilly explained that the first document outlines financial contingency planning. If it became necessary, the finance team would come to the council and request specific options to meet financial obligations.

The second document concerns future planning including 5-year plans, putting together budgets and dealing with long term capital issues. Moving forward, each ministry will be asked to look at the long-term goals of Holy Cross and the CAT goals and consider how their ministry goals match the greater church goals. Together ministries will need to prioritize goals and budget for them. A different focus will be necessary for the Property ministry. We will need to take inventory of interior and exterior systems and prioritize repairs and improvements. Finally, we will need to define a campaign to propose to the congregation that includes accountability.

VIII. Pastor's Report

The Pastor's report was circulated prior to the meeting. Pastor Kleiber highlighted the good news that toys have been donated to the nursery and that the Personnel Committee completed a draft of an updated Personnel Manual.

Holy Cross has never discussed the ELCA Human Sexuality Statement or recent legal changes to same sex marriage and attitudes about LGBTQ issues. The Call Committee reports that some candidates for Pastor have asked about Holy Cross' stand on these issues. In an attempt to capture the views of the congregation on these issues, Pastor has worked with others to develop a 10 question online survey that will be distributed to the congregation the first week of April. Information will be included in E-blasts and through the mail. Pastor will hold 2 Adult classes concerning the ELCA Human Sexuality Statement on April 8 and April 15. The survey will close on April 17.

IX. Ministry Reports

Personnel – Dick Krapf reported asked that council members read the draft Personnel Manual carefully and come to the April meeting prepared to vote on approval of the document.

Property – Dennis Pattison reported that he talked to an arborist about the fallen trees on church property. The arborist indicated that a plan to save the trees would require heavy equipment to

get the trees upright and secured. He was not sure whether that action would save the trees or not. As a result, the trees will be removed from the property.

Written reports from the Property, Fellowship, Stewardship and Evangelism Ministries were distributed prior to the meeting and are attached.

X. Action Items

Synod Voting Members

Holy Cross is entitled to 3 voting members and a 4th who meets the criteria of minority or non-English speaking. Pastor Kleiber moved that we select Gene Bain, Joe Baggett, Nicole Lopez and Cecelia Brown as our Synod Voting Members with Suzanne Flegal as an alternate if needed. Deb Reilly seconded. There were no clarifying questions and no further discussion. The motion passed unanimously.

Noisy Offering

Suzanne Flegal moved that a Noisy Offering be held on Mother's Day (May 13) with the proceeds going to Safe Spot. (A family-friendly location for the investigation of child sexual abuse and severe physical abuse allegations associated with the Herndon Police Department). Deb Reilly seconded. There were no clarifying questions and no further discussion. The motion passed unanimously.

Herndon Festival

Roy Geiger moved that Holy Cross allocate \$500.00 to sponsor a child's art and crafts tent at The Herndon Festival. Suzanne Flegal seconded. There were no clarifying questions and no further discussion. The motion passed unanimously.

Roy Geiger moved that Holy Cross commit 30 general volunteer hours for The Herndon Festival and 20 volunteer hours specific to a Holy Cross dedicated tent on Saturday. Suzanne Flegal seconded. There were no clarifying questions and no further discussion. The motion passed unanimously.

Roy Geiger moved that Holy Cross Church Council approve that Holy Cross will actively participate in, prayerfully and financially support and benefit from participation in the Metro DC Synod's three-year New Connections Campaign. This includes identifying, approving and supporting Michael Faulkner to serve as the Congregation Campaign Leader for Stewardship and Roy Geiger as the Congregation Campaign Leader for Engagement and supporting the Task Force team they organize and coordinate. This also includes prayerfully encouraging our congregational members to help reach our three-year congregational goals to gain a total of at least 48 new "active participants" (to include at least 15 new "giving units") and raise at least \$14,000.00 over the next 3 pledge years, a portion of which will return to Holy Cross from the Synod to support and help fund New Connections initiatives at Holy Cross. This would all begin at Pentecost 2018 and last for 3 years. Mike Faulkner seconded. There were several questions and a full discussion. Questions included: Is there a minimum or percentage of the funds we raise that we can be assured will return to our congregation? Does the amount we donate limit the amount we can receive back or is it possible to get back even more than we donate? If we don't get back the money we request for our initiatives, will it be up to the congregation to raise additional funds? The consensus was that when a congregation participates in the New Connections Campaign, they work with the Synod on initiatives and apply for funds in a process similar to applying for grants. The motion passed with 12 affirmative votes, 2 negative votes and 0 abstentions.

XI. Announcement – the next council meeting will be April 23, 2018. Deb Reilly made a motion to adjourn. Suzanne Flegal seconded. The motion passed unanimously.